Faculty Senate Meeting  
Wednesday, April 19th, 1:30 pm

Adult Education  Al Bennett (pres)  Humanities  Sue Laing (pres)  
Atmore At-Large  Cornelia Miller (pres)  Library  Kim Coale (pres)  
Atmore At-Large  David Quarker (pres)  Mathematics & Science  Tara Daniel (abs)  
Brewton At-Large  Allen Gainer (pres)  Nursing  Susan Mack (pres)  
Brewton At-Large  Loletta Redmon (abs)  Technical Division  Buddy Combs (pres)  
Business & Social Sciences  Will Chapman (abs)  

Cornelia Miller called the meeting to order.

Old Business

1. Hiring Procedures
   Sherry Martin has been invited to the meeting to answer questions concerning the College’s hiring procedures

Sherry Martin was asked about the process for narrowing down job applicants when all were not to be interviewed. When there are a large number of applicants, it is helpful to narrow the number down. If there are 50 applicants, it would take too long to interview all the applicants.

Applicants for job openings on B, C, and D salary schedule are narrowed to a minimum of 10 by the Screening Committee, Committee Chair, and the President. Jobs on salary schedule E are narrowed by the job supervisor, Screening Committee Chair and Sherry Martin. Each of the three will make a list of their top 10 applicants. All the applicants on the three lists will be interviewed. When narrowing to the best fit for the job, attention is paid to employment history, other skills, transcripts, and letters of recommendation.

There was a question over whether an applicant not granted an interview could request one. Ms. Martin explained that this was not allowed by the hiring procedures.

There are guidelines which must be followed by the College when hiring new employees. The records are audited each year and the College has never received a recommendation from the auditor.

The Faculty Senate thanks Sherry Martin for her willingness to address the Senate’s concerns.

New Business

1. Excessive absences of student athletes

A faculty concern was brought to the Senate over the number of class absences of the athletes for ballgames. The Senate was made aware that games are now scheduled by the Regional Director in Montgomery and therefore coaches have no control over the scheduling and time of games. Problems may have also occurred due to the new Baseball
coach coming in late in the year and late recruits. Athletes forced to register late often have limited selection of classes still available.

The Faculty Senate understands that there may have been problems with student athletes this year due to late registration of athletes. The Senate recommends that coaches be mindful when scheduling classes for their athletes in order to minimize the number of missed classes due to games.

2. Next meeting.

There will be no Senate meeting in May or in the summer.

There was no further new business.

The meeting was adjourned at 1:50 p.m.