Diversity Council Minutes
Wednesday, February 20, 2008

Committee Members

<table>
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<th>Present</th>
<th>Absent</th>
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<td>Jeffrey Faust, Susan McBride, Corine January</td>
<td>Lee Barrentine, Marilyn Nicholson, Allen Gainer, Kathleen Hall, David Jones, Sherry Martin, Latitia McCane, Cornelia Miller, Maurice Moore,</td>
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The committee’s charge was reviewed as the first item on the agenda:

Create and assist in the implementation of a plan to foster a campus climate in which there is a proactive commitment to diversity as a basic value of the college. This will include coordinating awareness and training activities. In all our initiatives we must emphasize the development of good character and must model the values of inclusion, mutual respect, and cooperation.

There was a discussion of Rev. H. K. Matthews Book Signing—Victory After the Fall —February 13, 2008 one of the African American History Month events. The general consensus was that the event was well received: there were a number of sales, good input with lively questions and answer session, from those attending. It was suggested that we invite Rev. Matthews back for other activities that will allow him to share his experiences at times other than Black History Month.

Everything is set for Ms. Wanda Johnson, The Serendipitous Power of Storytelling, Alabama Humanities Foundation Road Scholars Program on February 25, 2008 in the Neal Auditorium.

We will remind Dean Hall to announce special class scheduling for the event on Monday, February 25, from 11:00 – 11:45 in the Neal Auditorium. So that students and faculty may enjoy the program, the 10:00 classes will be dismissed at 10:50; and the 11:30 – 12:30 class will begin at 11:50.

One suggestion for the women’s history month celebration was to contact Ms. Bernice Sims for a non-formal display of her work available for a certain time in the student center.

A budget for diversity was discussed. A tentative budget of $2500 was proposed that would have to be coordinated with Ms. Martin’s office. This would include money for speakers, and promotional materials. It would be necessary to forward all requests for proposed amounts and the reasons for the request to Ms. Martin for approval.

Discussion from Chapter 12—“Some Things Not Worth doing are not Worth Doing Well” included the discussion of Affinity groups which was the consensus that because of the size of our school they would not be beneficial to implement.
Implementation Principle #11 “By focusing on the common needs for respect, inclusion, and opportunity that we all share, valuing diversity can help close the gaps in empathy and understanding that exist across diverse employee groups today (119).”

The next meeting is scheduled for Monday, March 10, 2008 at 1:30.

Additions to minutes:

The next meeting was rescheduled for Monday, March 17, 2008 at 1:30 in the library’s Multi-Media Resource Center.

The following suggestions have been made for celebrating Women’s History Month, this year’s theme is “Women’s Art: Women’s Vision:

1. The library will host a series of films (3 or 4) related to this year’s Women’s History Celebration Theme—“Women’s Art: Women’s Vision.”
   a. The Dinner Party
   b. Works by Women
   c. Nevelson in Process
   d. Frida Kahlo
   e. Legacy of Generations: Pottery by Indian Women

2. The National Women’s History Project has honored 12 women artists this year—please see the list at this link— http://www.nwhp.org/
   One suggestion is to sponsor a contest with trivia from information about the 12 honorees, with prizes to the top 3 winners.

3. A possible display of art work, toward the end of the month by Sue Chapman and a couple of grad students that she is assisting.

4. A display of art work by Ms. Bernice Sims.