Faculty Senate Minutes 9-3-09

Adult Education Randal Barnett
Atmore At-Large Doug Rogers
Atmore At-Large Otis Thames
Brewton At-Large Deborah Albritton
Brewton At-Large Allen Gainer
Business & Social Sciences Beulah Patton – Not Present
Humanities David Willis
Library Kim Coale
Mathematics & Science Dan Wagner – Not Present
Nursing, Allied Health and P.E. Susan Mack
Technical Division Jimmy Lee

Old Business:
None

New Business:

Election of Officers:
President: Kim Coale
Secretary: David Willis

Committee Selections:
Faculty Senate representatives were selected for various committees

Change in Benefits:
Senate members discussed the proposed changes to the pension and health insurance benefits discussed in the September 2009 Advisor. Here are a list of the proposed changes:

PENSIONS:
- Increase in employee contribution from 5% to 6%

HEALTH INSURANCE:
- 60 day maintenance drug supply as opposed to 90 days
- Elimination of combined allocation by spouses
- Including only generic drugs on maintenance list
- Increasing doctor visit co-pays from $20 to $25 or $30
- Increasing premiums from $2 to $20 or $25
- Increasing major medical deductibles from $100 to $300
A spousal surcharge for spouses who have access to other coverage but choose to use PEEHIP

According to the article, these changes are necessary to weather the current financial crises for the next two years.

Senate discussed the major impact that these changes would have on employee withholdings. No vote was taken on the matter because the changes still have to go through channels to be finalized.

To see the article that discusses the changes, please go to the following link and, when it is posted, click on the September 2009 edition of the Advisor:
http://www.rsa-al.gov/About%20RSA/rsa-pubs-forms.html#advisor

Next Meeting set for October 1st at 1:30 pm.

Meeting adjourned